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KBA AWARDED \$1 MILLION RACP GRANT

Calling it an incredibly worthwhile grant to a deserving program, State Rep. Mark Longietti, D-Mercer, recently announced a \$1 million Redevelopment Assistance Capital Project grant to the Keystone Blind Association in Hermitage.

"This is a grant that I've been fighting for since spring of 2015, and I'm thrilled that the governor has announced the grant will proceed and money will soon flow to the Keystone Blind Association," Longietti said. "KBA employs hundreds of blind and disabled people in rewarding jobs, at rates above the minimum wage and with full benefits, while also advancing its mission of providing critical services to blind and disabled citizens of Mercer County since 1947."

2016 Sizzler for Sight

Another fabulous year is marked in the books for the Sizzler for Sight. Perry Templeton must have been watching over us again this year because we could not have had better weather for the event on October 6th. The Sizzler for Sight kicked off at 5pm with a long line of people ready to support our cause! The meat was pulled off the spits, cut and served by 5:30. Accompanying the delicious main dishes from Palumbo's Meat Market and Shenango Valley Meats were the side dishes and appetizers donated by Tiffany's Banquet Center, Quaker Steak and Lube, Montana's, Faraone Brothers, and The Keg. Beverages and Desserts were aplenty from local businesses such as: Giant Eagle, Daffins Candy, Dean Dairy, D'Onofrio's, Mancini's, and Marlene Baker. We would also like to thank Fred Faraone for coming out to DJ for the evening as well as Tom Amundson and his crew of home brewers that came out to lift our "spirits." Wow! What a show of support from our local community each year in generously donating the food and beverages for this event. We ask that you support all of these local businesses who have been so amazing to Keystone Blind Association over the years.

"105" was the magic number this year. Can you believe it? That's how many Chinese Auction baskets were awarded at the end of the evening. Majority of the baskets were valued at a minimum of \$50.00. It was truly a sight to see.

State Sen. Michele Brooks joined in the RACP announcement, stating, "I was so pleased to work with Representative Longietti on behalf of Keystone Blind Association in support of this funding. The job training and assistance Keystone provides individuals in helping them live independently is just remarkable."

The RACP grant will allow KBA, which due to rapid growth has consolidated all its services under one roof, to renovate its new building at 3056 E. State St. and make it fully ADA compliant and accessible for blind and disabled individuals.

"Keystone Blind Association and our affiliates have over 50 locations across the state," said Jonathan Fister, CEO of KBA. "This grant award will

CONTINUED ON NEXT PAGE

Keystone is blessed to have so many wonderful sponsors, volunteers, and community members who pull together each year to make the Sizzler for Sight a night to remember. All money raised helps to support the local programs and services at Keystone such as this year's Keystone Kids trip to Disney World.

CONTINUED ON PAGE 6



Above: Chef Sam Moore begins carving the pork as its taken off the spit.

New Beginnings

By Jonathan Fister, CEO

October is National Disability Employment Awareness Month. Some people might ask, "What's the big deal?" Well, if you are a blind or disabled person looking for work, it is a big deal. The unemployment rate for blind and disabled persons is nearly 70%. Yes, you read that correctly....70%. I don't think there is another unemployment demographic for any group that makes such a powerful statement.

Most adults work, and for many different reasons. Some desire the socialization that comes in a work environment. Some enjoy the satisfaction of doing a good job. Some simply need the money. Blind and disabled persons have those needs and desires as well.

The question is, why aren't more blind and disabled persons working? There are no simple answers, but a lack of knowledge and a fear of the unknown on the part of those who are hiring are significant contributing factors.

For those companies who do hire blind and disabled workers, they are often surprised to find that blind and disabled persons fit right in to the workforce.

Working alongside those with disabilities, co-workers find old stereotypes begin to fall away as they discover that disabled or not, people are just people and that everyone can contribute to getting the job accomplished.

For Keystone, providing employment opportunities for blind and disabled persons is part of our mission and it is one we take seriously. Last year, Keystone and our affiliates employed 431 blind and disabled persons who worked 456,564 hours and earned \$4,200,047. We are doing our best to change those unemployment statistics.

Contact us for information about how you can help change those unemployment numbers. Working together, we can make a difference in people's lives.



Jonathan Fister

KBA AWARDED \$1 MILLION RACP GRANT

Continued from page 1

benefit not only our location in Mercer County, but numerous other counties across Pennsylvania, in addition to our employees and the people we serve. It will allow us to continue to grow and provide goods and services throughout the state."

"KBA serves as a national model of how to engage blind and disabled people in rewarding careers, especially given a nearly 70 percent national unemployment rate among this population," Longjetti said. "Its workforce is overwhelmingly made up of blind and disabled individuals and as the organiza-

tion continues to expand, I look forward to hearing about more success stories and increased engagement with the communities it serves."

"We're finalizing details on a brand new contract that will allow us to create 71 high-paying jobs with benefits, and this RACP grant will only allow us to continue expanding with new contracts and therefore new jobs," Fister added.

The RACP is administered by the Office of the Budget for the acquisition and construction of regional economic, cultural, civic, recreational and historical improvement projects.

Vista

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Keystone Kids travel to Walt Disney World

In June, several Keystone staff members traveled to Disney World in Orlando Florida with 9 blind and visually impaired Keystone Kids for Disney's Youth Education Series.

In 2005, Keystone Kids were the very first group of students who are blind and visually impaired to participate in the Youth Education Series (YES) at Disney World in Orlando, FL. In 2010 the Keystone Kids returned, providing a new group of students this unique opportunity. This past week a third group of Keystone Kids got to experience the "The Happiest Place on Earth" and again take part in the YES program.

On Monday, the kids traveled from Hermitage to Orlando for 5 days of fun and learning. For several of the kids, this was the first time on a plane!

Tuesday began the first day of the YES program, the kids went to Epcot and performed "Dr. Disney Cupcake Team" a team building exercise through improvisation. Afterward they had free time at Epcot to ride the rides and explore the park. For dinner they went to the Spirit of Aloha Dinner Theater which included Hula Dancing, Fire Dancing and more.

On Wednesday the group traveled to The Magic Kingdom where the YES program topic was Energy and Waves. Students discovered how energy is transmitted by light and sound waves, and how these waves affect the Disney guest experience and their day-to-day lives. They also discovered how light and sound can be manipulated.

Thursday the kids learned about sustainable practices in Wildlife Conservation at Animal Kingdom. The week was capped off on Friday with a trip to Discovery Cove where the kids were able to swim with Dolphins and go snorkeling!

KBA's Keystone Kids Program is a community-based instruction program that is specifically designed for children with visual impairments. Keystone Kids offers week-long summer programs, assistive technology, training, and monthly activities.

With the support of our local community, KBA is proud to provide "once-in-a-lifetime" opportunities for these spectacular children. Keystone thanks everyone who made this trip possible.



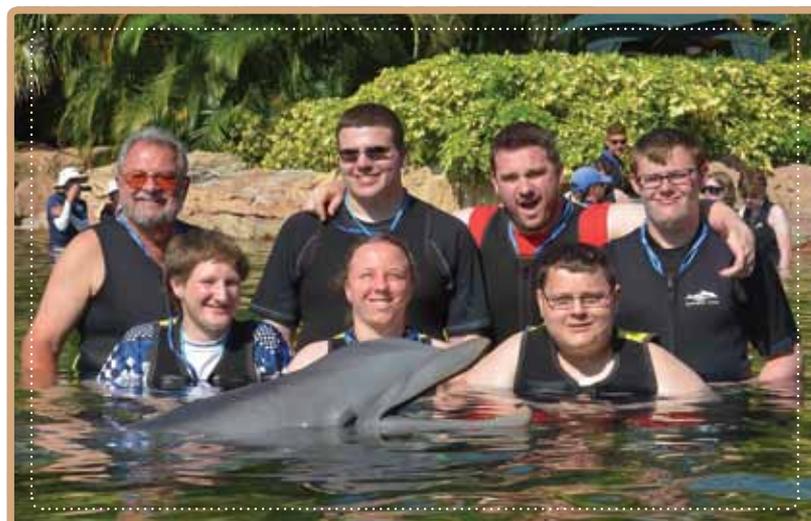
Above: The KBA group at Epcot Center before the YES Program "Techniques of Teamwork through improvisation."



Above: The Keystone Kids at Animal Kingdom enjoying the YES Program "Sustainable Practices in Wildlife Conservation."



Above and Left: The group got to swim with Dolphins at Animal Kingdom on their final day of the trip.



In Memory of Martin Miller 12/24/98 - 7/22/16.

By Luann Cade

An inspirational young man, who taught me just as much as I ever taught him, and the bravest cowboy I ever knew. This article below was written in February (it didn't make it into the previous Vista). We are running it in this issue in memory of Martin who passed away in July.

Friendship Knows No Bounds

Martin is currently a junior at West Middlesex High School. He is an upbeat typical teenager who enjoys movies, video games, and hanging out with his friends. Martin is a history buff and runs Cross Country, distance running, for his local high school. He is friendly, outgoing, and popular at school, and has always dreamed of pursuing a career in the military. He is a typical teenager, except for one thing, Martin is blind.

Martin was diagnosed at ten months old with Retinoblastoma, cancer of the eye, in his right eye. At that time, he had it surgically removed, and was given a prosthetic. He remained monocular, seeing out of only his left eye, and adapted amazingly well. He recovered but fought two more bouts with cancer at age four and age eight. At that time, the cancer returned in his face in the left muscle. He recovered again, and returned back to school in the third grade, where he met a new friend named, Carl, whom he sat by in class.

Carl and Martin quickly became close friends. In seventh grade, they both decided to join the Cross Country team and compete for their high school. Martin always enjoyed running, however it did prove challenging. As someone with low vision, Martin was night-blind, lacked depth perception, and experienced glare difficulties. This proves challenging while walking, let alone running. However, this did not stop Martin. Martin needed someone to initially walk the course with him to verbally point out obstacles or potential hazards along the route. He also needed someone to help guide him, and provide verbal clues, if running at dusk. His good buddy, Carl, became that person.

At the end of his tenth grade year, Martin began experiencing headaches, and was diagnosed with a fourth bout of cancer. He has since lost his residual vision in his good eye. With only light perception remaining, this left him functionally blind. Martin is now learning how to function all over again in a sighted world. He is learning how to travel safely with a long cane,

is beginning Braille to read and write, and has gotten adaptive computer equipment for school work. One thing that Martin misses the most, however, is running.

Upon returning to school his senior year, Martin wished to continue running Cross Country. With his loss of vision, adaptations must be made to once again compete. Carl and Martin will be utilizing a three-foot tethered rope to guide him. Carl holds the front end and Martin the back. Carl will run and literally guide Martin throughout the course, using the rope like a pulley system, all while staying in unison. This takes much practice, dedication, and trust on both of their parts. They both admit this is challenging, and takes much practice. Martin said it feels "amazing and free" to be able to run again, but is quick to point out he could never do this without his best buddy, Carl's help.

Martin states, "I am so grateful that he is doing this for me. I trust him with my life." Carl responds that he is happy to help, and would do anything for Martin. He said, "It is so nice to see him having fun again!"

As to the future, they will take meet by meet, and rely on their coach as to the stipulations of running in tandem. However, one thing is for sure, these best friends will be doing it together!



Martin (left) and Carl (Right) during one of their practices in the school gym.

Did You Know That ...

By Kathy Buskirk

Hadley Institute for the Blind and Visually Impaired offers distance education programs for visually impaired persons and their families at no charge. Blindness professionals may also take courses at a low cost as well. High school, adult continuing and low vision focus programs are offered as well as webinars, and a video program is in development. Many of our clients and staff have taken courses. The advantages is that a per-

son can study and complete assignments at their own pace, course materials and Free Matter postage are available (to the visually impaired) and the instructor will respond by phone, assignment line or email.

For more details, you contact www.hadley.edu , (800-323-4238) or KBA's Rehabilitation Department.

Open House and Production Facility Dedication

By Aaron Schwab

In August KBA held an Open House and dedication ceremony for our Production Facility in memory of former KBA employee, Perry Templeton. Perry was the Vice-President of Operations for Keystone for five years until his untimely death in 2009. During his tenure, Perry quickly recognized that our blind employees were capable of more advanced and technical work. Ever alert for opportunities, Perry arranged a partnership between Seymour Tools and Keystone to assemble fiberglass handled digging and striking tools for the PA Department of Transportation. At the time of his death, Perry had begun the process of getting our tool line on the Federal Procurement list through National Industries for the Blind. Perry's foresight has resulted in KBA becoming the exclusive provider of fiberglass handled tools to the Federal Government. What started out as a relatively small project has today become a large commodity program leading into several spinoff areas. Also experiencing rapid and meaningful growth is the Keystone document destruction program that Perry nursed into meaningful job opportunities for blind and visually impaired persons.



KBA CEO, Jonathan Fister (left), KBA Board President, Rick Herman (Center) and Tresa Templeton (Right) unveil the Perry Templeton Production Facility Dedication plaque.

Client painting selected American Printing House for the Blind exhibit!

By Kathy Buskirk

APH (American Printing House for the Blind) organizes an art competition and exhibition each year through a program called "APH InSights." All entries submitted for this exhibition are created by artists with vision loss.

This year, a KBA staff member assisted Louise Rade with entering this year's competition. There were over 300 entries and 80 were chosen for the exhibit. Louise's artwork, 'Blue Hydrangea' was selected for exhibit!

Louise first became interested in painting over 30 years ago when she first retired and attended a 'Woman's Holiday' at the Y where she learned about painting and playing bridge. Her first painting was a barn scene. She returned to work a short time after, limiting Louise to painting on the side.

When she retired the second time, she was able to pursue her love of painting, participated in art lessons and has tried a variety of styles of painting. She has participated in many art exhibits and many of her entries received recognition.

She and her husband of 67 years (her husband passed away two years ago) raised two sons.

Twelve years ago, Louise first noticed some vision problems in her left eye when she was out golfing. Her eye had hemorrhaged and received injections to stop the hemorrhaging. She is legally blind with Macular Degeneration.

At the age of 90, Louise teaches art lessons at a senior community, organizes art exhibits and now enjoys impressionistic painting and is usually working on several art pieces at all times.

Right: Louise is sitting at her easel placing the finishing touches to her painting "Hydrangea" which was selected for the APH exhibit. She painted from memory and did not use a model or picture for reference. Low vision devices used included an illuminated swing arm magnifier and a daylight floor lamp.



7th Annual Sizzler for Sight

Continued from page 1

Last but not least, we would like to take a moment to thank all of the committee and board members as well as employees of Keystone who volunteer their time each year to help make the Sizzler for Sight a night to remember! We would also like to thank Chef Sam Moore from Tiffany's Banquet Center as well as Helmut Schumacher who help us each year to prepare and cut the meat. This requires an extraordinary amount of time and we are so thankful to have their help. Also, a special thanks to Tresa Templeton as well as Adolf and Cynthia Reichenbacher who truly give so much to this organization each and every year... from sponsoring events to volunteering their time and helping with auction items. The Sizzler for Sight has become a huge success and a recognized fundraiser over the last few years. We hope to see everyone again next year for another year of fun, food and good times had by all! Please mark your calendars for the 2017 Sizzler for Sight on Thursday, October 5th. And remember, what happens at the Sizzler, stays at the Sizzler!

✂ \$2,000 GLASS SPONSOR ✂



✂ \$1,000 FLAMING HOT SPONSORS ✂



Adolf & Cyndy Reichenbacher | Tresa Templeton

✂ \$500 SMOKIN' HOT SPONSORS ✂

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1. Each Attendee received a Sizzler Mug or Pilsner Glass thanks to our Glass Sponsor The Medicine Shoppe Pharmacy.
2. Attendees check out the baskets in the Basket Raffle during the event.
3. Volunteers served Chicken, beef, pork, and lamb.
4. Guests enjoying their meals as the dining area slowly filled.
5. Attendees check out the baskets in the Basket Raffle during the event.
6. KBA CEO Jonathan Fister prepping Chicken hot off the spit.
7. Attendees check out the baskets in the Basket Raffle during the event.
8. Perry Synder, recipient of the 2016 Perry Templeton Award, accepts the award from Jonathan Fister.

Building Bales

By Karen Bly

Document destruction and paper shredding is nothing new. Many people have purchased personal shredders for their homes and businesses in order to shred sensitive documents - But what do you do when you have 50-100 BOXES of sensitive documents to be shredded?? You call Keystone. In the past 12 months, employees have shredded over 270,000 pounds of paper!! In order to meet the document destruction demands caused by increased awareness of identity theft concerns and strict HIPAA regulations, Keystone has been providing shredding services to our community via an industrial-grade shredder, conveyor, and baler system since 2010. Our Document Destruction program not only benefits our local community, but it also provides employment opportunities to visually impaired and disabled workers who may not have been able to find employment elsewhere.

The equipment Keystone uses has allowed individuals who are disabled to work independently and maximize the flow of shredding and recycling. With this equipment, employees with the proper training can shred and bale upwards of 2,500 lbs. per day, on average. Our Document Destruction Team consists of two main positions - Conveyor Operator and Compactor Operator. This team has the task of building bales. The Conveyor Operator prepares and sorts the documents, making sure all cardboard, metal, glass and hard plastics are removed. (We do recycle cardboard, but it is not baled with regular office papers.) Once prepared, the Conveyor Operator feeds level stacks of documents into the shredder at an even, steady rate. After shredded, the strips of paper then travel up a conveyor belt to flow into the hopper where the Compactor Operator distributes the shredded paper evenly to form level bales of recycled paper that weigh 1,000 LBS each. Once the hopper is full, the Compactor Operator uses wire to secure the shredding into a bale. Once a truckload of 10-12 bales is available (about once a week), Keystone takes the bales of shredded paper to an area recycling company, selling finished bales to them at market price.

Document Destruction takes place at our facility in Hermitage, PA. Documents are weighed on digital scales at our location, and secured until they are able to be destroyed. Certificates of Destruction can be provided for businesses, upon request. Keystone welcomes walk-in customers but also offers to schedule free pickups for local customers. Charging only \$0.12 per pound, we are the best deal in town! Keystone is happy to service clients ranging from individual walk-in customers with a few boxes/bags to regular business customers who are part of our monthly tote exchange program. Our customers include residents and businesses from Mercer, Lawrence, Crawford, and Butler counties in PA and Mahoning and Trumbull County in Ohio. If you would like more information about Keystone's Document Destruction program, please contact Karen at 724-734-4911. Help our Team to continue "Building Bales."



Above: Keystone employees shredding documents.

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KBA Calendar of Events

LSE: Life Skills Education | **CEP:** Children's Education Program | **TIC:** Technology Information Club
PSVS: Preschool Vision Screening | **GCA:** Glasses Cleaning/Adjust | **AVS:** Adult Vision Screening
GVAS: Glaucoma/Visual Acuity Screening

NOVEMBER

8 – Group A Support Group
 10 – LSE: New Cooking Techniques 10-11:30
14 – Closed: Veterans' Day
 15 – Coffee Talk Support Group/Kraynaks/
 lunch
 17 – Both Food Banks?
 22 – Group B Support Group
23/24 – Closed: Thanksgiving

DECEMBER

13 – Group A Support Group
 15 – Prince of Peace Food Bank
 20 – Coffee Talk Support Group
 21 – Agency Close at Noon
22-26 – Agency Closed
 27 – Group B Support Group
 29 – Salvation Army Food Bank?

JANUARY

10 – Group A Support Group
16 – Closed: Martin Luther King Day
 17 – Coffee Talk Support Group
 19 – Prince of Peace Food Bank
 24 – Group B Support Group

PLEASE NOTE:

There are no Support Group meetings on the 1st and 5th Tuesdays of the month.

Keystone Kids Events

By Jenn Lilly

In October four keystone kids enjoyed an afternoon of bowling on at Family Bowlaway in Butler. These students enjoyed bowling while learning how to manage their money, order their own food, navigate a new environment, be courteous to other bowlers as well as their peers, how to be hygienic at the bowling alley and in general each day.

In August students participated at the Career Caravan; a week long day program which focuses on social skills, communication skills, self-help skills, orientation and mobility, home management skills, personal management skills, concept development, assistive technology, career development, organizational skills, job exploration, interview skills, and much more.

Monday they filled out interest inventories, discussed what the inventories meant, how to chose a job based off you interests. They filled out applications for practice, Wrote thank you letters for Disney and then had lunch at breakneck restaurant in Valencia Pa. Tuesday they Created card designs, dressing to succeed in an interview. They went to beautiful buys in Valencia, PA where the students were able to buy an outfit suitable for a job interview. They were able to understand you can find nice cloths for cheap if needed.

They discussed interview skills, and practice questions, as well as what a resume is, how to create one, and what should be included in it. They had a picnic lunch in the park.

Wednesday they toured Slippery Rock University, had lunch in SRU's Boozel dining hall, spoke with admissions and they spoke with the office of students with disabilities. They also made a list of their current needs if they were to go to college now.



Keystone Kid Nathan Sadler Bows during at the Family Bowlaway during the Keystone Kids event.



Students from the Keystone Kids tour Slippery Rock University during the Career Caravan.



SMILES DON'T COST MUCH

By Bob George

It makes me happy to get our clients to smile and I've found that it doesn't cost much.

Before a video conference for our clients I was contemplating what would make the meeting more enjoyable for them. Shopping the night before, I was inspired. I spied a box of 4 packages of microwave popcorn for \$1.00. Perfect for our meeting the next day.

I knew what time that the clients would begin to arrive. About 5 minutes before they began to show-up, I put the first bag of popcorn in the microwave. As it began to pop, the smell of popcorn filled the office. As clients came into the office, they were bathed with the aroma of freshly popped popcorn. One of them commented how much it smelled like popcorn as soon as they walked into the building. To which I responded, "That's because it is. Who would like some? They giggled as they walked in, one saying, "I haven't had popcorn for a good 20 years or more".

The next video conference I was contemplating again. I still had some popcorn left. I bought a gallon of Hawaiian Punch for \$1.98. At the next group meeting I asked, "Who would like

some Hawaiian Punch?" Again, they giggled, smiled and one client said, "I didn't even know that they still made Hawaiian Punch. Each one of them had some.

I was sitting on my couch at home watching television, and enjoying a Popsicle. Once again I was inspired. I had been thinking about how I could top the great response I received with the popcorn and Hawaiian Punch. This was it.

The clients came in to attend a B.S. with Bob meeting. About half way through the meeting, I said, "Hey, I have a surprise for you today. I have popsicles for anyone that wants one". They cost \$2.69 for a package of 18 twin pops. The temperature was over 90 degrees that day so I got a resounding response. They laughed and one of them said "Wow. Popsicles? I can't remember the last time I had a Popsicle. What flavors do you have"? I listed a few, "Tropical Flavors like Mango, Lime, Strawberry Banana, Pina Colada". I told them that I would grab the bag out of the freezer and that they could have whatever flavor they wanted. As I began to resume the meeting, I scanned the room to find everyone with a Popsicle and a great big SMILE!

The smiles really didn't cost much, but they sure were REAL!

Crawford County Calendar of Events

LSE: Life Skills Education | TIC: Technology Information Club



✧ OCTOBER ✧

- 10 – Life Skills-KBA 10:00 AM
- 13 – Food Stamp Day
- 19 – TIC Meeting; Wesbury-Campus Community Room; 10:00 AM
- 26 – B.S. with Bob KBA Meadville 10:00 AM

✧ NOVEMBER ✧

- 2 – Support Group Meeting 10:00 AM
- 10 – Food Stamp Day
- 16 – Life Skills- KBA Meadville 10:00 AM
- 21 – TIC Meeting; Wesbury-Campus Community Room; 10:30 AM
- 24 – Thanksgiving-(Agency closed)**
- 30 – Client Christmas Shopping

✧ DECEMBER ✧

- 5 – Support Group Meeting 10:00 AM
- 12 – Food Stamp Day
- 19 – TIC Meeting; Wesbury-Campus Community Room; 10:30 AM
- 21 – LS; KBA Meadville 10:00 AM
- 28 – B.S. with Bob KBA Meadville 10:00 AM



Like us on Facebook

Be sure to Like us on Facebook to get any updates or news from KBA
www.facebook.com/KeystoneBlind

Greetings!!!

By Michelle Sipe

Writing articles for our agency newsletter is an important part of our interaction with the communities we serve. Earlier this year, Keystone decided to reach out to a long-time friend and volunteer, Michelle Sipe, to assist in this integral communication. In the coming year, Michelle has graciously offered to share her literary skills and contribute articles to our newsletter.

Michelle's introduction is below:

Hi! My name is Michelle Sipe. I have been visually impaired since I was 6 months old. In time, my optic nerve began deteriorating, and in late 2004 I became totally blind. Over the years I have been involved in many events at Keystone: volunteering, Keystone Kids activities, office tasks and Receptionist work.

In 2008, I became employed by Disability Options Network in New Castle. This is a Center for Independent Living (CIL) that is run by people with disabilities for people with disabilities to live as independently as they choose. I have now been there over 8 years. Our center helps people with any kind of disability. I use JAWS screen reader to assist my work duties; I read Braille and have my first guide dog, Abby (a black Lab.)

I love to read and write. I am currently beginning my third year at Southern New Hampshire University, working towards my Bachelor's Degree in English Creative Writing and minoring in Communications.

I have been married to my husband for over 22 years and we have three "fur babies" - Abby (of course), a white indoor rabbit named Elvis, and a Teacup Chihuahua puppy named Lola. Because of my experiences in working with the blind population (and being part of it as well) I feel I can bring an interesting point of view to the newsletter.

I look forward to writing for you!



Michelle Sipe, above, has graciously offered to share her literary skills and contribute articles to our newsletter.

LAWRENCE

COUNTY CORNER

NEW CASTLE OFFICE



Lawrence County Calendar of Events

LSE: Life Skills Education | **TIC:** Technology Information Club

✧ OCTOBER ✧

- 13 – TIC meeting 10:30-1 @ King's Restaurant
- 18 – Life Skills 11:00-1:00
- 27 – Support Group 11:00-1:00

✧ NOVEMBER ✧

- 10 – TIC meeting 10:30-1 @ King's Restaurant
- 17 – Life Skills 11:00-1:00
- 22 – Support Group 11:00-1:00
- 24 – Thanksgiving-(Agency closed)**

✧ DECEMBER ✧

- 8 – TIC meeting 10:30-1 @ King's Restaurant
- 13 – Life Skills 11:00-1:00
- Christmas Party date to be determined**



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Our Mission

To empower, educate, and employ individuals with vision loss or other disabilities.

Our Vision

We change people's lives for the better.

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